

Building the Future

Grant Funding Opportunities for Workforce Training

Today's Presenters



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TODAY'S AGENDA

01 | Workforce Training Funding Overview

02 | Current & Anticipated Grant Opportunities

03 | Strategies to Strengthen Your Grant Proposals

04 | Grants Office Communities & Services

05 | Q&A



Workforce Training Funding Overview

Common GOALS of Workforce Training Grants

- **Prepare workers for in-demand jobs**
- **Support employers in filling critical skills gaps**
- **Advance equity and economic mobility**
- **Strengthen partnerships**
- **Demonstrate measurable outcomes**
- **Foster workforce adaptability**

Common THEMES of Workforce Training Grants

- Industry-Driven / Employer - Led
- Region-Focused
- Prioritize Job – Specific Skills Development & Credential Attainment
- Require Cross-Cutting Partnerships
- Encourage Innovation / Collaboration
- Place a Strong Focus on Sustainability / Replicability

Common FORMATS of Workforce Training Grants

- Classroom / Virtual Instruction
- On-The-Job Training
- Internships
- Industry-Recognized Certification / Credentialing
- Pre-Apprenticeships
- Digital Literacy Programming
- Registered Apprenticeships
- Industry-Aligned Degrees

Key FUNDERS of Workforce Training Grants

Federal Agencies







State Agencies



COMMUNITY COLLEGE
system of New Hampshire

Maryland
DEPARTMENT OF LABOR

Foundations

usbank
FOUNDATION

Lumina
FOUNDATION

Bank of America
Charitable Foundation

Current & Anticipated Workforce Training Grant Opportunities

Industry-Driven Skills Training Fund



Description

Meant to be a public-private partnership. Employers will play the leading role in defining **in-demand skills** and delivering the **training programs.** Applicants must propose a model for **training and retaining new or incumbent workers in critical industries**

Example of training activities:

- Classroom and virtual instruction
- Customized training
- Employer-provided work-based learning modes that include on-the-job-training activities

Funding Amount

$30 million ($5 million for the shipbuilding industry)

Deadline

Last due September 5, 2025. **Future iterations anticipated, but TBA.**

Eligibility Notes

State Workforce Agencies that form partnerships with key industries:

- Shipbuilding
- Buildout of AI infrastructure
- Advanced manufacturing
- Nuclear energy
- Domestic mineral production
- Information technology (including AI)

Industry-Driven Skills Training Fund, 2025 Funded Project Example:

Michigan Department of Labor and Economic Opportunity awarded $8 million to support shipbuilding.

"The Michigan Industry-Driven Skills Training Program will help more Michiganders earn a **skills certificate** or **degree**, grow the middle class by **removing barriers to education and employment**, and support businesses by **developing a pool of right-skilled talent** to meet their needs."

- Stephanie Beckhorn, Director of Michigan's Department of LEO-E&T



Linking Industry to Nursing Education (LINE) Fund

Description

This competitive grant program provides matching funds to participating agencies that partner with health care providers.

Its primary goal is to incentivize collaboration between nursing education programs and health care partners to combat the nursing shortage in the state.

FLORIDA DEPARTMENT OF EDUCATION
fldoe.org

Funding:

Individual award sizes vary. A 1:1 match is required.

Deadline:

Due November 21, 2025. **Additional rounds anticipated.**

Eligibility:

Eligible entities are Florida College System institutions, School district postsecondary technical career centers, Charter technical career centers, Independent nonprofit colleges or universities located and chartered in Florida and accredited by an agency or association that is recognized by the database created and maintained by the United States Department of Education to grant baccalaureate degrees, and Independent schools, colleges, or universities with an accredited program, which is located in Florida and licensed by the Commission for Independent Education

Linking Industry to Nursing Education (LINE) Fund, 2025 Funded Project Example: *AdventHealth University awarded $574K*

Grant funds will be used to **purchase simulation equipment**. “Increasing nursing student access to simulation education will **help future nurses develop greater competence, confidence and critical thinking skills**… Simulation allows students to practice in a **safe environment**, learn from their mistakes, and receive **immediate feedback** from professors and supervisors.”

- Julie Vincent, chief nursing executive at AdventHealth Central Florida Division



Bank of America Charitable Foundation

Description

One of the foundation's four focus areas is **income creation**, specifically:

- Enabling **job or career readiness and exposure**, **sustainable incomes**, advancing entrepreneurship, small business, and/or **financial resilience**.

Bank of America Charitable Foundation

Funding:

Award amounts vary.

Deadline:

Two application cycles per year. Refer to foundation website.

Eligibility:

Eligible entities are a qualified 501(c)(3) organization with a valid IRS Tax ID or an accredited educational institution that is based in or serving communities within the Bank of America footprint.

Bank of America Charitable Foundation, 2025 Funded Project Example:
University of Arkansas for Medical Sciences (UAMS) awarded $45K

The grant will, in part, support the UAMS 12th Street Health and Wellness Center, a student-led clinic that provides preventive care and health education to underserved residents in central Arkansas. **The clinic offers hands-on experience for UAMS students while serving the health needs of the surrounding community**.



Strategies to Strengthen Your Workforce Training Grant Proposals

Key Workforce Training Partners



State and Local Workforce Agencies



Nonprofit Community Organizations



Education Agencies



Businesses

Key Proposal Considerations

1. Align Your Proposed Project with Funder Priorities (In-Demand Industries, Credentials, Etc.)

2. Demonstrate Evidence-Based Approaches Throughout

3. Present Clear SMART Goals (Consider things like Job Placement Rate, Credential Attainment #s, etc.)

4. Show Strong Partnerships (Workforce Agencies, Education Agencies, Nonprofits, Businesses, etc.)

5. Directly Address Potential Participant Barriers to Success (Possible to Include Wraparound Services?)





Key Proposal Considerations

6. Clearly Detail Your Training Curriculum & Methods (Detail Formats / Sequencing / Duration)

7. Create a Strong Logic Model That Clearly Illustrates Pathways to Employment

8. Present a Realistic Budget & Budget Narrative

9. Highlight Your Organizational Capacity (And That of Your Partners)

10. Make Your Proposal Clear & Compelling

Join Communities, your new *grant search* and *collaboration* platform…

SCAN HERE

GRANTS OFFICE
COMMUNITIES

Key benefits of Grants Office Communities

Find and share funding opportunities.

Manage proposals with confidence.

Collaborate with team members.

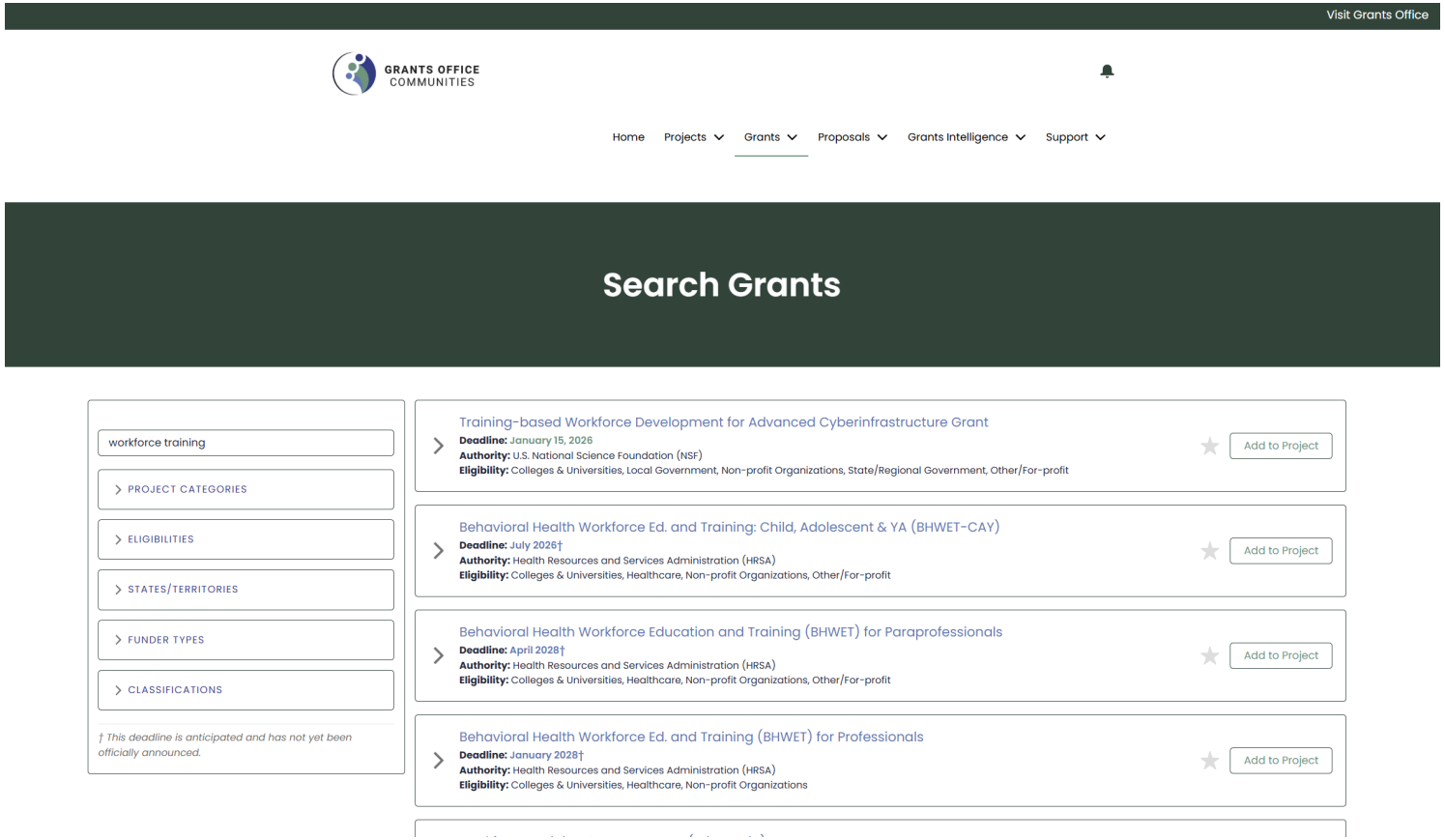
Access support from the experts.



Find Grants to Support Workforce Training Projects

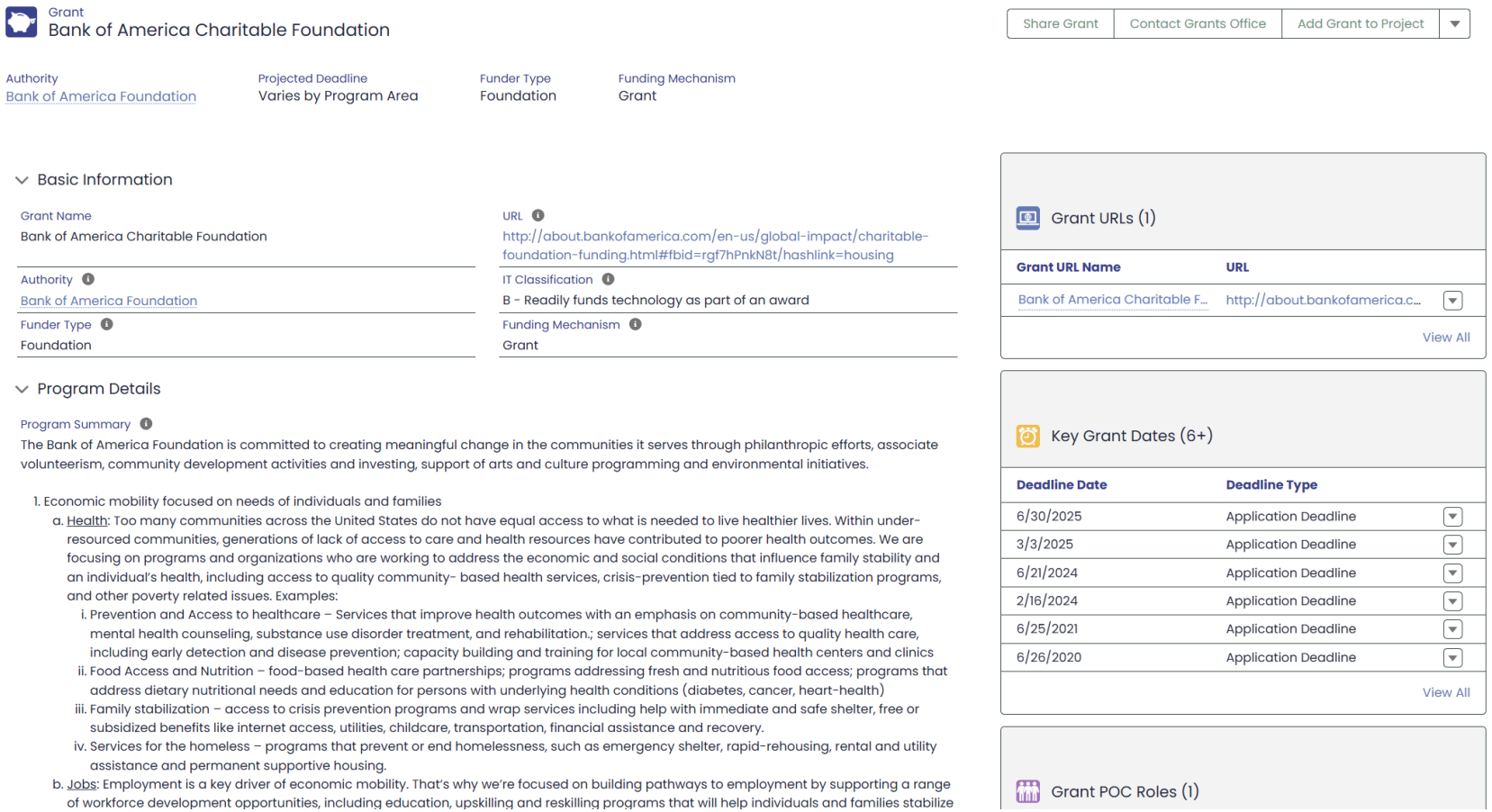
Inside **Grants Office Communities**, click **SEARCH GRANTS** and enter your desired search term.

Adjust your **PROJECT CATEGORIES**, **ELIGIBILITIES**, **STATES/TERRITORIES**, **FUNDER TYPES**, and **CLASSIFICATIONS** to narrow your search results.



See Details on a Specific Program in Grants Office Communities

Click a desired grant to read **key information**, including **URLs** and **Dates**, **share it** with colleagues, **add it** to your project, and ask for **support** from Grants Office.



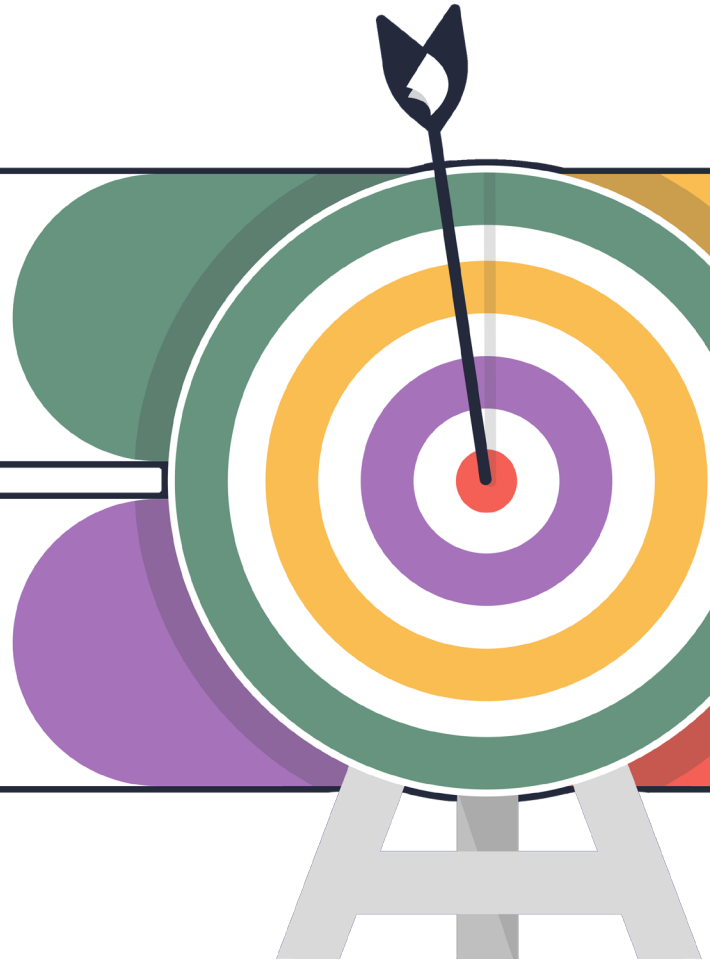
Grants Office Services

Research & Consultation

Identify best-fit grants for upcoming projects and provide next steps.

Project Building

Advise on project development and material gathering with a particular grant in mind.



Grant Proposal Writing

Write a competitive and engaging proposal.

Grant Proposal Review

Provide feedback on application materials, ensuring compliance with submission requirements.

Engage with Grants Office

Step 1

‘Contact Us’

Fill out an Information Collection Tool to engage with the Grants Office Helpdesk.

Step 2

Initial Meeting

Meet with a Grants Office Consultant to discuss your project goals and technology needs.

Step 3

Funding Opportunity Report

Your Grants Office Consultant will provide you with a report detailing applicable grants.

Step 4

Consultative Call

Meet with your Grants Office Consultant to plan and prepare your application.

Step 5

Submit Application

Once completed, you submit your grant application and let us know when you win!

Start here!

Questions?

GRANTS OFFICE
empowering communities

Contact Us

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LinkedIn